

# 2008 NOAA Fisheries Employee of the Year Nomination Narrative

**Nominee's Name: Last, First, Middle:**

**Nomination Category:**

**Brown, Richard S.**

**Administrative/Support Employees (GS 11-15)**

**Address at Least One of the Following Factors in the Justification Below.**

**Contributions to NOAA and NOAA Fisheries programs that resulted in:**

**For Non-Management:**

- Enhanced economic viability of commercial and/or recreational fishing;
- Enhanced public appreciation for the mission of the agency;
- Enhanced safety or health of NOAA Fisheries workforce;
- Enhanced morale of the NOAA Fisheries workforce or inspired excellence in its members;
- Enhanced stewardship of NOAA Fisheries protected/managed species/associated habitats;
- Improved accuracy, reliability, or reproducibility of scientific results;
- Improved customer service;
- Increased efficiency and/or reduced cost of operations;
- Improved equal employment opportunity or diversity in NOAA Fisheries;
- Strengthened ties to other NOAA elements or NOAA Fisheries constituents; and/or
- Brought unusual credit to NOAA Fisheries or members of its workforce.

**For Management:**

- Demonstrated exceptional leadership, development of the workforce, and/or program management.

**Strengthened ties to other NOAA elements or NOAA Fisheries constituents**

Over the past year, Captain Brown has provided excellent support as a senior liaison between the Northwest Fisheries Science Center Directorate and Hatfield Marine Science Center and other NOAA line office managers. He has provided a sounding board for all NOAA site staff and has solicited advice on a wide variety of NOAA program and personal development issues at the local, Regional and National level to benefit NOAA's Newport Research Station. As a result of Captain Brown's efforts this year, he has strengthened the Center's ties to other NOAA elements and constituents through the following actions:

- Worked with the various partners including the Governors office, Oregon State University, State agencies and NOAA's National Ocean Service at Marine Reserve and Territorial Sea Mapping meetings.
- Helped support the development of positions and sampling strategies with Pacific Fisheries Management Council staff with regard to Collaborative Research on Oregon Ocean Salmon Project CROOS.
- Helped coordinate the Science zone exhibit for Oregon State University's Sea Fest (A popular regional event drawing 5,000 people this past year) highlighting NOAA research, products and services from Oregon offices of NOAA. For the first time, Captain Brown gained participation of the National Weather Service for this event high profile public affairs event.
- Contributed in the state of Oregon to enhance NOAA's science mission and improve the agency's relationship with constituents. This included working closely with the Oregon Sea Grant Office in the development of the Sea Grant Regional Research Plan and support in Oregon for the West Coast

# 2008 NOAA Fisheries Employee of the Year Nomination

## Narrative (continued)

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- Represented NOAA on the Yaquina Bay Economic Development Foundation meetings to support enhancement of the ship support capabilities of Newport to make this a port of choice for research vessels during the field season and supporting the Ocean Observing System.
- Worked with the Port of Newport to gain consideration for a NOAA gear shed and Ship Support Facility as they were working on responding to the Home Port solicitation for the relocation of MOC-PAC.

In summary, Captain Brown has distinguished himself in strengthening research and administrative ties to other NOAA programs, and many other public agencies and constituents that work cooperatively with Northwest Fisheries Science Center. These efforts have served to help strengthen NOAA's science while improving staff morale at the Newport Research Station.

In addition to the above achievements, Captain Brown has provided significant support to the Center through his serving as primary back-up to vessel research planning activities, facilities management and various safety initiatives initiated at the NOAA Newport Research Station. His work coordinating a major roofing project this past year is particularly noteworthy, resulting in minimal disruption of scientific research during the event. Congratulations Captain Brown, and thank you for a job well done!